

SMUFU ANNUAL GENERAL MEETING

Minutes

Date: October 26, 2023

Time: 3:00 – 4:30 p.m.

Location: Via Zoom

Call to Order: 3:02 p.m.

Present: Quorum: 64 members in attendance

(SMUFU Bylaw #8.2 – Twenty members of the Faculty Union shall form a quorum of a Faculty Union meeting).

1. Call to Order and Welcome – Introduction of SMUFU Executive
2. Approval of the Agenda

Motion: Approve the agenda: one amendment: Switch 6 and 7 (Thomson, Gaon – Carried).

3. Approval of the Minutes – Annual General Meeting of October 27, 2022

<https://www.smufu.org/wp-content/uploads/2023/10/DRAFT-SMUFU-AGM-Minutes-October-27-2022.pdf>

Motion: Approval of minutes last year's AGM. (Gaon, Gomez – Carried).

4. President's Report, October, 2023

<https://www.smufu.org/wp-content/uploads/2023/10/SMUFU-Presidents-Report-October-2023.pdf>

- President's report is a joint effort between President Cathy Conrad and Interim President Ariel Watson.
- Ariel Watson summarized the report in the above link. Topics include:
 - Introducing new Labour Relations Officer, Zachary Wells
 - Union capacity development to build momentum of previous bargaining year (link shared with members who wish to volunteer)
 - EDIA Committee updates
 - Health/Safety updates
 - Worker/student solidarity
 - University Finances (including report prepared by CAUT)

5. Treasurer's Report, October, 2023

<https://www.smufu.org/wp-content/uploads/2023/10/SMUFU-Treasurers-Report-October-2023.pdf>

- Bui Peterson summarizes Treasurer's Report and Audit Report
- Auditor's Report for Year-End - March 31, 2023
<https://www.smufu.org/wp-content/uploads/2023/10/Saint-Marys-University-Faculty-Union-2023-Financial-statements-FINAL.pdf>

Motion: "That the auditor's report from Levy Casey Carter MacLean for the financial year ending on March 31, 2023 be accepted. (Heffernan, Thomson – Carried).

6. Grievance & Arbitration Report, October, 2023

<https://www.smufu.org/wp-content/uploads/2023/10/SMUFU-Grievance-and-Arbitration-Committee-Report-October-2023.pdf>

- Benita Bunjun (Co-Chair of G&A committee) and Zach Wells describe the current state of grievances at SMU and updates on grievances from the previous year.

7. Health & Wellness Trust Report, October, 2023

<https://www.smufu.org/wp-content/uploads/2023/10/SMUFU-Health-Wellness-Trust-Report-October-2023.pdf>

- Robert Konopasky speaks about the Health and Wellness Trust.

8. Other Business

- Ariel is hosting a Q&A session. Topics of discussion include:
 - Executive compensation and salaries
 - Capacity building with Saint Mary's sister unions (possibly having a joint townhall)
 - SMUFU statements regarding ongoing global conflicts

9. Adjournment – the meeting adjourned at 5:00 p.m.