

FACULTY UNION NEWS

SAINT MARY'S UNIVERSITY

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Faculty members old and new should feel free to contact any member of the Faculty Union Executive about employment matters.

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NOTICE OF VOTE ON CONSTITUTION CHANGES :

There will be a vote next week on the proposed changes to the Constitution. Details will follow.

ANNUAL GENERAL MEETING MINUTES

NOVEMBER 1, 1996

2:30 pm, Friday

Loyola 155

1. A quorum was recognized at 2:38 pm.
2. The Agenda was adopted as posted.
3. Sheldon Wein moved, Peter Webster seconded, that the minutes of the SMUFU Annual General Meeting of December 1, 1995 be accepted. Carried, nem. con.

Bryan Emerson moved, Peter March seconded that the minutes of the SMUFU Special General Meeting of February 2, 1996 be accepted.

Carried, nem. con.

4. Matters Arising

(a) Re: [4a] Grievance of violation of Article 10.1.20(a) of the collective agreement.

SMUFU President John Chamard reported to the membership on this grievance. Grievance was pursued and dropped at second stage after advisement from the union's lawyer. Future solutions to the problem highlighted by this grievance were discussed.

(b) Re: [8] Increased monetary contribution from Union in support of the Father Stewart Teaching Medal.

An increased contribution (total \$750) will be forwarded to the Alumni Association in support of the 1996-97 Father Stewart teaching medal. The increase was not forwarded in time to affect the 1995/96 prize award, the decision to award an increase not having been in time for the 1995/96 award year.

5. Report of the President

Peter March moved, Arthur Murphy seconded, that the Report of the President be accepted.

Carried, nem. con.

6. Report of the Treasurer

Nickie Young moved, Ron Cosper seconded, that the Report of the Treasurer be accepted.

Carried, nem con.

7. Investment Committee Report

Nickie Young moved, George Nahrebecky seconded, that the Investment Committee report be accepted.

Carried, nem. con.

8. Upcoming Negotiations

Areas needing attention and participation from the membership relating to upcoming negotiations were discussed. The need for communication and discussion of issues and priorities among members and executive was stressed. Methods of ensuring participation and communication were considered.

9. Other Business

Owen Carrigan asked that the Executive direct the Fringe Benefits committee to investigate procedures for the continuation of Benefits for retired members. John Chamard will speak to that committee about this matter.

10. Meeting adjourned at 4:25 pm.

FORUM AND WORKSHOP ON SEXUAL HARASSMENT

12th Annual Conference of CAASHE
(Canadian Association Against Sexual
Harassment in Higher Education).

This year's events will be as follows:

Time: Wednesday, November 20,
2:30-5:00 p.m.

Event: Lecture and Open Forum
with Dr. Sandler

Working title: Sexual Harassment
on Campus: Everything You May Not
Have Wanted To Know

Location: Student Conference Centre,
3rd fl.

Time: Friday, November 22,
9:00-12:30 p.m.

Event: Workshop conducted by
Dr. Sandler

Working title: Gender Issues in the
Classroom: Strategies for
Effective Teaching

Location: Student Conference Centre,
3rd fl.

FINANCIAL PLANNING SEMINAR

A free seminar and workshop on how
the proposed new Federal Seniors
benefit legislation will change
retirement and RRSP planning is being
offered by Glen Carrigan of Fortune
Financial Corporation. The guest
speaker is Talbot Stevens, author of
Financial Freedom Without Sacrifice.
The seminar will be held in the Theatre
Auditorium of Saint Mary's, Thursday
November 28, 7:30 pm. The public as
well as the Saint Mary's community is
invited.

TRENT CALLS STRIKE

The Trent University Faculty
Association has called a legal strike
starting on November 18th. The
Association has asked the
administration to engage in intensive
mediation before the 18th.

The University has treated the
negotiating process in a cavalier way.
Initially it tried but failed to play the
Memorial card, namely trying to force a
breakdown of conciliation and a no-
board report early enough so that it
could abrogate part of the contract.
More recently the administration failed
to negotiate seriously in the last days of
the conciliation.

The strike issues are:

- 1) Parity with the average wage in Ontario. TUFA struck for this principle in 1991 and gained it.
- 2) Proportionality in dealing with the reduced budget, i.e. that the cuts to the academic staff should be such that the costs of the academic staff remain a constant percentage of the budget.
- 3) Maintenance of a reasonable component of regular faculty so that Trent University can carry out its educational mission at a high level of quality.
- 4) Negotiation of the outstanding differences on the pension. TUFA won a court case concerning the pension surplus which the administration is appealing a great expense.

The CAUT Defence Fund met in Montreal on October 19th and approved the following in the event of job action at Trent:

- strike pay of \$37 per member per day
- interest-free loan of \$60,000 per month to pay for all compensation benefits
- an interest-free line of credit of \$100,000

SMUFU is sending a letter of support for our colleagues at Trent.

Next Edition

The next edition of SMUFU News will contain a report on 1996 Status of Women Conference. The results of the vote on the Constitution changes.