

# FACULTY UNION NEWS

SAINT MARY'S UNIVERSITY

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Faculty members old and new should feel free to contact any member of the Faculty Union Executive about employment matters.

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## ANNUAL GENERAL MEETING

NOVEMBER 1, 1996

TIME: 2:30 p.m.

PLACE: ROOM L155

### PRELIMINARY AGENDA:

1. Adoption of Agenda
2. Minutes of last Annual General Meeting
3. Report of the President
4. Reports of the Treasurer
  - Operations
  - Investments
5. Up-coming negotiations
6. Other business

## CAUT DEFENCE FUND REPORT

The Trustees of the CAUT Defence Fund met in Montreal on 19 October, 1996 for their Annual General Meeting. The Fund now has assets of more than 9 million dollars to support industrial action by its member association and unions. SMUFU is a member of this Fund.

In 1995-96 the Fund was instrumental in support of faculty at Memorial University and at the University of Winnipeg where contract negotiations have now been concluded successfully. This year the Fund trustees were made aware of major problems in contract negotiations at Trent University and at York University. The Fund voted unanimously to provide strike benefits and loans to the Trent Faculty Union. Further support may be requested later.

The Trustees sadly bid farewell to the trustee from OISE where the unions are all being decertified following the amalgamation of OISE into the University of Toronto.

Martin King of the University of Manitoba resigned after three years as Chairperson the Fund and the Trustee elected Robert Rosebrugh from Mount Allison as his successor.

The next annual meeting will be in Halifax, Nova Scotia in October, 1997.

Guy Chauvin

## FORUM AND WORKSHOP ON SEXUAL HARASSMENT

Issues around sexual harassment continue to plague many university faculties. There is still a struggle to obtain clarity around what constitutes sexual harassment, how best to support and help victims, how to be sensitive to gender issues in the classroom, what kind of procedures (informal and formal) are most appropriate for dealing with reported cases, how to defend against false accusations, questions related to academic freedom and so on. During the month of November, SMUFU will participate in the sponsorship of two opportunities for faculty to acquaint themselves with the present "state of the question" from an expert in the field, Dr. Bernice Sandler. This is Dr. Sandler's second visit to Saint Mary's. She spoke here in March, 1992 on the subject of Gender Equity in Teaching and was well received.

Dr. Sandler was director of the Project on the Status and Education of Women at the Association of American Colleges. She is known as an expert in policies and programs related to discrimination cases. She has spoken and written extensively about sex discrimination and related issues. She has recently co-authored "Sexual Harassment on Campus" and will be in Halifax as a guest speaker

at the 12th Annual Conference of CAASHE (Canadian Association Against Sexual Harassment in Higher Education).

This year's events will be as follows:

Time: Wednesday, November 20,  
2:30-5:00 p.m.

Event: Lecture and Open Forum  
with Dr. Sandler

Working title: Sexual Harassment  
on Campus: Everything  
You May Not Have Wanted  
To Know

Location: TBA

Time: Friday, November 22,  
9:00-12:30 p.m.

Event: Workshop conducted by  
Dr. Sandler

Working title: Gender Issues in the  
Classroom: Strategies for  
Effective Teaching

Location: TBA

Watch for the brochure and other announcements to fill in further details about the sessions and how to register.

We regret that it is not possible to schedule these events when all can be present (worked around Dr. Sandler's schedule). We do hope to provide other occasions throughout the year for faculty to think and talk about

this important issue and to received up to date information.

Anne Marie Dalton

## **NEW PUBLICATIONS:**

The following item has been added to the library available to members in the Union Office:

Ethical Principles in University  
Teaching

Published by: Society for Teaching  
and Learning in Higher Education. -

## **WEB AND EMAIL SITES TO VISIT:**

Canadian Association of University  
Teacher "<http://www.caut.ca>"

NSCUFA (Nova Scotia  
Confederation of University Faculty  
Associations)  
Email:AG978@CDN.CS.DAL.CA

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New Brunswick Faculty  
Associations)  
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